



01 Goal of the energy and environmental policy

Environmental and climate protection

Integrated management system

E-T-A is committed to protecting the environment, including preventing environmental pollution, and thus to preserving an environment worth living in. We take climate protection very seriously and make our contribution to it as a company and community. Corporate responsibility for the economy, ecology and social issues is anchored in our integrated management system. We are committed to both the continuous improvement of our environmental management system for a better environmental performance, and of our energy management system for a better energy performance. With process and work instructions as well as processes embedded in continuous improvement cycles, we ensure the implementation of our environmental and energy goals.



02 General

Use of resources

Binding commitments

ISO 14001
ISO 50001

Environmental protection is the responsibility of us all

We are committed to ensuring the availability of information and necessary resources to achieve goals and environmental/energy targets. We target our financial resources where they are most effective in contributing to climate protection and allocate a six-figure special budget each year for this purpose. We are committed to fulfilling our binding obligations, applicable legal requirements and other requirements related to energy efficiency, energy use and energy consumption, including all energy and environmentally relevant laws, regulations and requirements. These are regularly put to the test through our ISO 14001 and ISO 50001 certifications, among others. We sensitise and motivate our employees to climate protection. Both the managers in the company and our employees perceive environmental protection and improving energy efficiency as an important part of their tasks. By acting prudently, with foresight and responsibly, they guarantee that environmental protection and resource-saving energy use are practised and promoted at all levels at E-T-A.



Energy efficiency & greenhouse gases

03 Energy and water consumption, greenhouse gases

Our declared goal is to continuously improve our energy performance, expand the use of renewable energies and reduce the consumption of fossil fuels at the same time. In doing so, we are assuming social responsibility while working consistently to become a CO₂-neutral company.

Water

Our goal is to use water resources conscientiously and sparingly. This includes both the consumption of water and the purification of wastewater.

Biodiversity

We strive to contribute to the preservation of biological diversity. To this end, we use the possibilities of contemporary greening of buildings and open spaces on our company premises.



Local pollution

04 Local pollution

By acting prudently and with foresight, we do our best to avoid environmentally harmful emissions and accidents that lead to environmental damage, or to keep their effects low. In addition, we keep emissions from the combustion of fossil fuels at a low level through state-of-the-art technology and optimal combustion.



**Raw materials
Materials
Chemicals**

05 Materials, chemicals and waste

By using materials sparingly, we further reduce the consumption of resources with all their effects and thus reduce the unavoidable impact on the environment. Our goal is to protect humans, animals and the environment from harmful chemicals. Accordingly, in line with the REACH regulation, we avoid substances in our products that exceed the limits listed in the ECHA candidate list. We also ensure that our products are compliant with the RoHS Directive. Our goal is to reduce packaging materials and to use mainly recyclable or reusable packaging materials. In the area of plastic parts, we use recycle where technically possible.

Hazardous substances

Through our hazardous substance management, we ensure the safe handling and proper use and, if necessary, disposal of hazardous substances and strive to reduce the use of hazardous substances to a minimum or at least to use less hazardous and pollutant substances within the framework of substitution testing.

Waste

We handle the consumption of hazardous substances conscientiously and carefully.
We act according to the principle of avoiding waste, collecting waste by type and disposing of it in an environmentally friendly manner. The five-step waste hierarchy - avoidance before preparation for reuse, before recycling, before other recovery, before disposal - is central to our actions. The top priority is the avoidance of waste. Waste should only be disposed of if recycling is not possible.



Product use

06 Product use and life cycle

Life cycle

Our aim is also to minimize the environmental impact during the product use phase through targeted product development aimed at improving energy efficiency and space requirements.
We continuously strive to make the entire life cycle of our products as environmentally friendly and energy efficient as possible. Our corporate responsibility for economic, ecological and social issues is reflected in the entire life cycle of our products.



Health & Safety

Customers & Users

Partners & Suppliers

Communication & Transparency

07 Protecting lives and assets

Health and safety are very important to us. E-T-A products protect lives and assets. Because with every device and system we deliver, we protect our customers and their partners and users in their applications from the dangerous consequences of overcurrent and short circuits.

Environmental protection and resource-saving use of energy are a joint task. We act in an energy-saving manner in all matters and oblige our external companies to make their contribution to energy efficiency and energy saving. We therefore anchor our requirements in this regard in the selection and approval of suppliers as well as in contracts. When procuring services and products, energy efficiency and environmental relevance are always key selection criteria, and for new buildings we pursue the goal of net-zero emissions.

We make our activities around our energy and environmental policy transparent and inform the public on this complex of topics if there is enough interest. You can find further information at [Sustainability | E-T-A](#).